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Title: PROVIDING ONE PARTY WITH ACCESS TO AN
ACCOUNT OF ANOTHER PARTY

Enclosed are the following papers, including those required to receive a filing date
under 37 CFR §1.53(b):

	<u>Pages</u>
Specification	12
Claims	9
Abstract	1
Signed Declaration	[To Be Filed At A Later Date]
Drawing(s)	8

Enclosures:

- Postcard.

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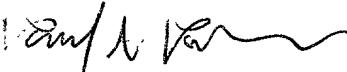
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Respectfully submitted,



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Enclosures

**APPLICATION
FOR
UNITED STATES LETTERS PATENT**

TITLE: PROVIDING ONE PARTY WITH ACCESS TO AN ACCOUNT
OF ANOTHER PARTY

APPLICANT: ERIN DRAKELEY O'BRIEN, MIKE AMATUCCI, LOU
IANNUCCI, JOHN C. MCDONOUGH AND DAVID McLURE

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PROVIDING ONE PARTY WITH ACCESS
TO AN ACCOUNT OF ANOTHER PARTY

5 Background of the Invention

This invention relates to providing one party with access to an account of another party.

Investment firms provide their customers (including plan sponsors and participants) with on-line access to
10 accounts, such as retirement accounts and investment accounts. To access an account via the Internet, for example, the owner or manager of the account enters a user identifier ("ID") and a password on a Web page provided by the investment firm. Once inside the account, the owner or
15 manager can view account information, such as balances, or change account parameters, such as fund allocations.

Summary of the Invention

In general, in one aspect of the invention, an account of a second party is accessed by inputting
20 identification information for the account (such as a user ID), and receiving account information for the account based on the identification information. The account is accessed based on this account information.

Among the advantages of the invention may be one or
25 more of the following. The first party can access the account without knowing the second party's password. This is particularly advantageous if the first party is an employee of an investment firm that maintains the account. For example, the employee is able to view the same
30 information as the account owner, thus making it easier for the employee to address any problems that the account owner is having with the account or with accessing information in

the account. Another benefit is that changes to the account can be made by the employee, if the owner so desires.

The foregoing aspect may include one or more of the following features/functions. The account information may
5 define a right of a first party to access computer programs associated with the account. The account information may be stored in a text file. The first party may access the account information by requesting access to the account, receiving an interrogation into the text file from software
10 that controls access to the account, and receiving access to the account if the software determines, based on the interrogation, that the first party is entitled to access the account. The first party may input the identification information on a Web page accessed by a Web browser. The
15 text file may comprise an Internet cookie.

The above aspect may also include the first party inputting identifying information, and receiving access information that corresponds to the identifying information. The access information may define a right of the first party
20 to access a program which includes the account of the second party. The program may be accessed based on the access information. The inputting, receiving, and accessing noted above may be performed from the program. Access to the program by the first party may be governed by the access
25 information. Information from the account may be displayed. A parameter of the account may be changed.

In general, in another aspect, to access an account of a second party, a first party receives identification information for the account. It is then verified that the
30 first party is entitled to access the account based on the identification information. Account information is provided to the first party for use in accessing the account.

This aspect may include one or more of the following features/functions. It may include receiving a request from the first party to access the account of the second party, obtaining account information from the first party, and
5 determining whether the first party is entitled to access the account based on the account information. The aspect may include receiving information identifying the first party, verifying that the first party is entitled to access a program that includes the account of the second party
10 based on the identification information, and providing, to the first party, access information for use in accessing the program. The aspect may include receiving a request from the first party to access the program that includes the account of the second party, obtaining the access
15 information from the first party, and determining whether the first party is entitled to access the program based on the access information.

Other features and advantages will become apparent from the following description, claims and drawings.

Brief Description of the Drawings

Fig. 1 is a plan view of a network system that includes a server and a remote computer on which a first party accesses the account of second party.

Fig. 2 is a flowchart showing a process, performed
25 on the remote computer, for accessing the account.

Fig. 3 is a flowchart showing a process, performed on the server, for accessing the account.

Fig. 4 is a view of a login Web page presented to the first party on the remote computer.

Fig. 5 is a view of a Web page presented to the
30 first party for selecting an account and applications for accessing the selected account.

Fig. 6 is a view of a Web page presented to the first party showing programs available from within the selected account.

Fig. 7 is a flowchart showing a process, performed on the remote computer, for accessing a program in the account.

Fig. 8 is a flowchart showing a process, performed on the server, for accessing a program in the account.

Fig. 9 is a view of an alternate Web page presented to the first party showing programs available from within a selected account.

Fig. 10 is a view of Web page for accessing an account (plan) from the Web page of Fig. 9.

Fig. 11 is a view of a Web page which displays information for an account input in the Web page of Fig. 10.

Description

In some embodiments, one party (the "pretender") can access an account of another party without knowing the other party's password. For example, an employee of an investment firm can access a retirement or investment plan of a company, an individual account in such a plan, or an independent account of a private investor. Once the account is accessed, the information that would be displayed to its owner or manager is displayed to the pretender. "Owner" refers to the person that owns funds in an account, and "manager" refers to the person that makes investment decisions for the account, but does not necessarily own the funds in the account (though he may).

A network system 10 for implementing this embodiment is shown in Fig. 1. Network system 10 includes computers 11 and 12, network 13, server 14, and intermediary network 15.

Intermediary network 15 may be the Internet, a wide area network ("WAN"), or any other IP (Internet Protocol) or non-IP network capable of transmitting HTML (HyperText Markup Language) (or "Web") pages. Connected to network 15 are server 14 and computer 11. Computer 11 is a personal computer ("PC"), or other processing device, which includes a memory 16 for storing computer programs 17 and a processor 19 for executing those programs to perform various functions (see view 20). Among the programs stored in memory 16 are an operating system ("OS") 17a, such as Microsoft® Windows98®, and a Web browser 17b, such as Netscape® Navigator®, for accessing Web pages from server 14.

Server 14 is a World Wide Web ("WWW") server that can be implemented on one or more computers (only one computer is shown). Server 14 includes a memory 21 which stores computer programs 22 and a processor 24 which executes instructions in those computer programs to perform various functions (see view 23). The computer programs stored in memory 21 include code 22a and applications 22b.

Applications 22b enable remote users at computers 11 and 12 to access information 25 on accounts that are accessible to server 24. Commercial embodiments of such applications include Plan Sponsor Webstation® ("PSW") and NetBenefits®, both from Fidelity® Investments. PSW provides a plan sponsor, such as an employer, with information about an investment plan. For example, using PSW, an employer can obtain information about its employees' retirement plan. NetBenefits® provides an individual with information about investment accounts and other financial services available to the individual. The term "account" will be used to denote any type of investment account, such as an individual investment account or a company investment plan.

Code 22a receives identification information from a pretender, and authenticates the pretender based on information in database 26. Database 26 includes user IDs, passwords, and other information for permitting a pretender to access the accounts of another party. Once the pretender is authenticated, code 22a retrieves information from database 26 and provides that information to the pretender. This information identifies which of applications 22b are accessible to the pretender, and which computer programs within each of those applications are accessible to the pretender. A detailed description of these functions of code 22a is provided below. Commercial embodiments of code 22a include the Pretender and Profiler software from Fidelity® Investments.

Server 14 is connected to network 13. Network 13 is a local area network ("LAN") that supports an intranet running HTTP (Hyper Text Transport Protocol), over which Web pages are transmitted from server 14 to a pretender logged onto computer 12. Computer 12 is a PC, or the like, which includes a memory 27 for storing computer programs 29 and a processor 30 for executing instructions in those programs to perform various functions (see view 31).

Stored in memory 27 are OS 29a, such as Microsoft® Windows98®, and a Web browser 29b, such as Netscape® Navigator®. Web browser 29b is used to access Web pages generated by code 22a in server 14. Web browser 29b includes a text file 32 (such as an Internet "cookie") which contains information relating to a pretender on computer 12.

Text file 32 contains the following fields: LB\$T, LB\$A, LB\$I, LB\$R, LB\$D, SP\$T, and SP\$I. LB\$T is a ticket associated with a pretender "session" and is used to track the activities of a pretender during that session. LB\$A identifies programs in an application (see LB\$D) that the

pretender is allowed to access. LB\$I is the user ID of the pretender. LB\$R indicates a realm in which the pretender is operating. For example, LB\$R may indicate that the pretender is viewing the contents of another party's account or that the pretender is performing tests on applications. LB\$D indicates which applications a pretender is allowed to access. SP\$T is used by code 29c to exit a session after a predetermined time of inactivity. SP\$I is the user ID of the account owner or the pretender.

Code 29c, which is also stored in memory 27, interacts with browser 29b and code 22a in server 14 to enable a pretender at computer 12 to access others' accounts. In Figs. 2 and 3, a pretender at computer 12 inputs (201) identification information via a Web page 34 (Fig. 4) provided by server 14. The identification information includes the user ID 35 and password 36 assigned to the pretender. Clicking on "Continue" button 37 causes code 29c to transmit the identification information to server 14.

At server 14, code 22a receives (301) the identification information of the pretender from computer 12. Code 22a verifies (302) the password and user ID of the pretender by comparing them to passwords and user IDs stored in database 26. If code 22a determines that the pretender's user ID and password match those stored in database 26, code 22a locates access information in database 26 corresponding to the user ID and password of the pretender. The access information is stored in association with the user ID and password, and specifies which of applications 22b the pretender may access.

Code 22a retrieves the access information for the pretender and provides (303) it to computer 12. Code 22a also outputs a Web page 39 (Fig. 5) to computer 12. Web

page 39 includes selection buttons 40 for selecting which of applications 22b to access, and pull-down bar 41 which can also be used to select an application 22b. Web page 39 also includes entry box 42 for entering a user ID to access a user's account. This user ID may be the social security number of the account owner, the actual user ID of the account owner, or any other account identifier.

Returning to Fig. 2, code 29c in computer 12 receives (202) the access information from server 14, and stores (203) the access information in text file 32, in particular, in the LB\$D field. Web page 39 (Fig. 5) is also displayed on computer 12. Using this Web page, the pretender selects (204) an application 22b and inputs a user ID in entry box 42 that corresponds to an account the pretender wants to access from the selected application. This information is transmitted to server 14, where it is received (304) by code 22a.

Code 22a verifies (305) that the pretender is entitled to access the account based on the identification information for the pretender and the user ID from Web page 39. In particular, code 22a searches through database 26 to determine if the pretender has the right to access the account associated with the input user ID. If information in database 26 indicates that the pretender is permitted to access the account, code 22a retrieves information from database 26 that specifies the scope and content of the pretender's right of access to the account.

An account may provide access to one or more computer programs and/or databases. For example, a user's investment account may be served by programs for transmitting money between funds and determining fund performance, as described below. Database 26 contains information specifying which programs (and/or databases) a

pretender may access in each account and/or restrictions on the pretender's rights of access. Code 22a provides (306) this information (called "account information") to computer 12.

5 Code 29c in computer 12 receives (205) the account information from server 14, and stores (206) the account information in text file 32, in particular, in the LB\$A field. The access information and account information in text file 32 are used in gaining access to accounts and applications. For example, if a pretender selects applications 44 or 45 from Web page 39 (Fig. 5), and inputs an account number in entry box 42, code 22a provides Web page 46 (Fig. 6) to computer 12. Web page 46 includes the same information that is displayed to the user specified in entry box 42 when the user accesses the account. Web page 15 46 also includes an indication 47 that the pretender is "pretending" to be the user whose ID is specified in entry box 42, and identification information 49 for the user.

20 The rights of the pretender to view data, execute programs, and change parameters of the account of Web page 46 are specified in the account information (LB\$A) in text file 32. For example, Web page 46 displays icons 50 for executing programs that are available in the account. These icons include "Balances" icon 50a for executing a program to obtain account balances; "Quotes" icon 50b for executing a program to obtain stock quotes and the like; "Market Indices" icon 50c for executing a program to obtain market indices; "Fund Performance" icon 50d for executing a program to determine the performance of funds in the account; "Fund Exchanges" icon 50e for executing a program to move money between funds; "Contribution Elections" icon 50f for executing a program to contribute money to funds; "Payroll Deductions" icon 50g for executing a program to specify

payroll deductions; "Loans" icon 50h for executing a program to inquire about loans; "Withdrawal" icon 50i for executing a program to withdraw money from the account; "Transaction History" icon 50j for executing a program to obtain a
5 transaction history for the account; "Plan Literature" icon 50k for executing a program to obtain literature about an investment plan; "Plan Information" icon 50l for executing a program to obtain information about an investment plan; and "Calculator" icon 50m for executing a calculator program.

10 Which of the programs the pretender has a right to access is specified in the account information in the LB\$A field of text file 32. Upon execution, code (not shown) in a program interrogates text file 32 to determine if the
15 pretender can access the program. Referring to Figs. 7 and 8, the pretender requests (701) access to a program by clicking on one of icons 50. Code 22a in server 14 receives (801) the request and obtains (802) account information from text file 32 in browser 29b. Specifically, code 22a
20 interrogates the LB\$A field of the text file. Code 22a receives (702) the interrogation request and allows the text file to be probed. Code 22a then determines (803) if the pretender is permitted to access the program based on the account information in the LB\$A field.

25 If the pretender is permitted to access the program, the pretender receives access in 703; otherwise access is denied. The account information in LB\$A may permit the pretender to execute programs for viewing/accessing information relating to an account (e.g., fund performance), but not to change parameters of the account (e.g., to move
30 money from one fund to another). Alternatively, the access information may permit the pretender to change account parameters. Access to the account may be provided to a

pretender from an application 22b regardless of whether the owner of the account can access that application.

Fig. 9 shows a Web page 52 that is accessed via application 54 (Fig. 5). As in Web page 46 of Fig. 6, web page 52 includes various programs that can be accessed therefrom. These programs 55 include "News" 55a (shown) for executing a program to obtain news about an account (plan), "Plan" 55b for executing a program to access information on a specific plan (see below); "Participant" 55c for executing a program to obtain information on a plan participant; "Admin" 55d for executing a program to obtain information regarding plan administration; "Reports" 55e for executing a program to obtain plan reports; "Communication" 55f for executing a program relating to communication; and "Invest" 55g for executing a program to invest in a plan.

As above, which of the foregoing programs the pretender has a right to access is specified in account information in the LB\$A field of text file 32. Upon execution, code in a program interrogates the text file to determine if the pretender can access the program. This is done in accordance with the processes of Figs. 7 and 8. Also, as above, the view and information provided by Web page 52 is the same view and information that the plan sponsor specified in entry box 42 (Fig. 5) would see.

As an alternative to the view of the plan sponsor provided in Fig. 9, the pretender can obtain information about a specific plan (such as content, templates, and the like) that is not associated with a particular plan sponsor's view. Clicking on "Plan" 55a (Fig. 9) produces Web page 60 shown in Fig. 10. From Web page 60, the pretender is prompted to enter a plan number in entry box 61. Clicking on "Continue" button 62 retrieves Web page 64 (Fig. 11), which includes information 65 on the plan number

entered in entry box 61. As above, the pretender will be able to do this if it is permitted by the account information in text file 32.

Returning to Fig. 5, each time a pretender enters a new application 22b in a current pretender session, code in that application interrogates the access information (LB\$D) in the text file 32 to determine if the pretender has the right to enter that application. Once in the application, accessing programs in the application is performed in accordance with Figs. 7 and 8 above.

Other embodiments are also within the scope of the following claims. For example, programs 50 in an application 44 might themselves include embedded programs. Rights of access to such embedded programs may also be specified in a text file that is interrogated by such embedded programs prior to their execution. The pretender can obtain access to accounts while the owner is accessing the account (at the same time) or while the owner is not accessing the account.

What is claimed is:

1 1. A computer-implemented method for providing
2 access to an account of a second party, comprising:
3 inputting identification information for the account
4 of the second party;
5 receiving account information for the account of the
6 second party based on the identification information; and
7 accessing the account of the second party based on
8 the account information.

1 2. The method of claim 1, wherein the account
2 information defines a right of a first party to access
3 computer programs associated with the account.

1 3. The method of claim 1, further comprising
2 storing the account information in a text file;
3 wherein a first party accesses the account by:
4 requesting access to the account;
5 receiving an interrogation into the text file from
6 software that controls access to the account; and
7 receiving access to the account if the software
8 determines, based on the interrogation, that the first party
9 is entitled to access the account.

1 4. The method of claim 3, wherein:
2 a first party inputs the identification information
3 on a Web page accessed by a Web browser; and
4 the text file comprises an Internet cookie.

1 5. The method of claim 1, further comprising:
2 inputting information identifying a first party;
3 receiving access information that corresponds to the
4 information identifying the first party, the access

5 information defining a right of the first party to access a
6 program which includes the account of the second party; and
7 accessing the program based on the access
8 information;
9 wherein inputting, receiving the account
10 information, and accessing are performed from the program.

1 6. The method of claim 5, wherein access to the
2 program by the first party is governed by the access
3 information.

1 7. The method of claim 1, further comprising
2 displaying information from the account.

1 8. The method of claim 1, further comprising
2 changing a parameter of the account.

1 9. A method of providing a first party with access
2 to an account of a second party, comprising:
3 receiving identification information for the account
4 of the second party;
5 verifying that the first party is entitled to access
6 the account of the second party based on the identification
7 information; and
8 providing account information to the first party for
9 use in accessing the account of the second party.

1 10. The method of claim 9, further comprising:
2 receiving a request from the first party to access
3 the account of the second party;
4 obtaining the account information from the first
5 party; and

6 determining whether the first party is entitled to
7 access the account based on the account information.

1 11. The method of claim 9, further comprising:
2 receiving information identifying the first party;
3 verifying that the first party is entitled to access
4 a program that includes the account of the second party
5 based on the identification information; and
6 providing, to the first party, access information
7 for use in accessing the program.

1 12. The method of claim 11, further comprising:
2 receiving a request from the first party to access
3 the program that includes the account of the second party;
4 obtaining the access information from the first
5 party; and
6 determining whether the first party is entitled to
7 access the program based on the access information.

1 13. A computer program stored on a computer-
2 readable medium for providing access to an account of a
3 second party, the computer program comprising instructions
4 that cause a computer to:
5 input identification information for the account of
6 the second party;
7 receive account information for the account of the
8 second party based on the identification information; and
9 access the account of the second party based on the
10 account information.

1 14. The computer program of claim 13, wherein the
2 account information defines a right of a first party to
3 access computer programs associated with the account.

1 15. The computer program of claim 13, further
2 comprising instructions that cause the computer to:
3 store the account information in a text file;
4 request access to the account;
5 receive an interrogation into the text file from
6 software that controls access to the account; and
7 receive access to the account if the software
8 determines, based on the interrogation, that a first party
9 requesting access is entitled to access the account.

1 16. The computer program of claim 15, wherein:
2 a first party inputs the identification information
3 on a Web page accessed by a Web browser; and
4 the text file comprises an Internet cookie.

1 17. The computer program of claim 13, further
2 comprising instructions that cause the computer to:
3 input information identifying a first party;
4 receive access information that corresponds to the
5 information identifying the first party, the access
6 information defining a right of the first party to access a
7 second program which includes the account of the second
8 party; and
9 access the second program based on the access
10 information;
11 wherein inputting, receiving the account
12 information, and accessing are executed from the second
13 program.

1 18. The computer program of claim 17, wherein
2 access to the second program by the first party is governed
3 by the access information.

1 19. The computer program of claim 13, further
2 comprising instructions to cause the computer to display
3 information from the account.

1 20. The computer program of claim 13, further
2 comprising instructions to cause the computer to change a
3 parameter of the account.

1 21. A computer program stored on a computer-
2 readable medium for providing a first party with access to
3 an account of a second party, the computer program
4 comprising instructions that cause a computer to:
5 receive identification information for the account
6 of the second party;
7 verify that the first party is entitled to access
8 the account of the second party based on the identification
9 information; and
10 provide account information to the first party for
11 use in accessing the account of the second party.

1 22. The computer program of claim 21, further
2 comprising instructions that cause the computer to:
3 receive a request from the first party to access the
4 account of the second party;
5 obtain the account information from the first party;
6 and
7 determine whether the first party is entitled to
8 access the account based on the account information.

1 23. The computer program of claim 21, further
2 comprising instructions that cause the computer to:
3 receive information identifying the first party;

4 verify that the first party is entitled to access a
5 second program that includes the account of the second party
6 based on the identification information; and
7 provide, to the first party, access information for
8 use in accessing the second program.

1 24. The computer program of claim 23, further
2 comprising instructions that cause the computer to:
3 receive a request from the first party to access the
4 second program that includes the account of the second
5 party;
6 obtain the access information from the first party;
7 and
8 determine whether the first party is entitled to
9 access the second program based on the access information.

1 25. An apparatus for providing access to an account
2 of a second party, comprising:
3 a memory which stores computer instructions; and
4 a processor which executes the instructions to (i)
5 input identification information for the account of the
6 second party, (ii) receive account information for the
7 account of the second party based on the identification
8 information, and (iii) access the account of the second
9 party based on the account information.

1 26. The apparatus of claim 25, wherein the account
2 information defines a right of a first party to access
3 computer programs associated with the account.

1 27. The apparatus of claim 25, wherein the
2 processor executes instructions to (i) store the account
3 information in a text file, (ii) request access to the

4 account, (iii) receive an interrogation into the text file
5 from software that controls access to the account, and (iv)
6 receive access to the account if the software determines,
7 based on the interrogation, that a first party requesting
8 access is entitled to access the account.

1 28. The apparatus of claim 27, wherein:
2 a first party inputs the identification information
3 on a Web page accessed by a Web browser; and
4 the text file comprises an Internet cookie.

1 29. The apparatus of claim 25, wherein:
2 the processor executes instructions to (i) input
3 information identifying a first party, (ii) receive access
4 information that corresponds to the information identifying
5 the first party, the access information defining a right of
6 the first party to access a program which includes the
7 account of the second party, and (iii) access the program
8 based on the access information; and
9 inputting, receiving the account information, and
10 accessing are performed from the program.

1 30. The apparatus of claim 29, wherein access to
2 the program by the first party is governed by the access
3 information.

1 31. The apparatus of claim 25, wherein the
2 processor executes instructions to display information from
3 the account.

1 32. The apparatus of claim 25, further comprising
2 changing a parameter of the account.

1 33. An apparatus for providing a first party with
2 access to an account of a second party, comprising:
3 a memory which stores computer instructions; and
4 a processor which executes the instructions to (i)
5 receive identification information for the account of the
6 second party, (ii) verify that the first party is entitled
7 to access the account of the second party based on the
8 identification information, and (iii) provide account
9 information to the first party for use in accessing the
10 account of the second party.

1 34. The apparatus of claim 33, wherein the
2 processor executes instructions to (i) receive a request
3 from the first party to access the account of the second
4 party, (ii) obtain the account information from the first
5 party, and (iii) determine whether the first party is
6 entitled to access the account based on the account
7 information.

1 35. The apparatus of claim 33, wherein the
2 processor executes instructions to (i) receive information
3 identifying the first party, (ii) verify that the first
4 party is entitled to access a program that includes the
5 account of the second party based on the identification
6 information, and (iii) provide, to the first party, access
7 information for use in accessing the program.

1 36. The apparatus of claim 35, wherein the
2 processor executes instructions to (i) receive a request
3 from the first party to access the program that includes the
4 account of the second party, (ii) obtain the access
5 information from the first party, and (iii) determine

6 whether the first party is entitled to access the program
7 based on the access information.

1 37. The method of claim 1, wherein the account of
2 the second party is accessed over an intranet running HTTP.

1 38. The computer program of claim 13, wherein the
2 account of the second party is accessed over an intranet
3 running HTTP.

1 39. The apparatus of claim 25, wherein the account
2 of the second party is accessed over an intranet running
3 HTTP.

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PROVIDING ONE PARTY WITH ACCESS
TO AN ACCOUNT OF ANOTHER PARTY

Abstract of the Disclosure

A first party is provided with access to an account of a second party by inputting identification information for the account of the second party, and receiving account information for the account of the second party based on the identification information. The account of the second party is accessed based on the account information.

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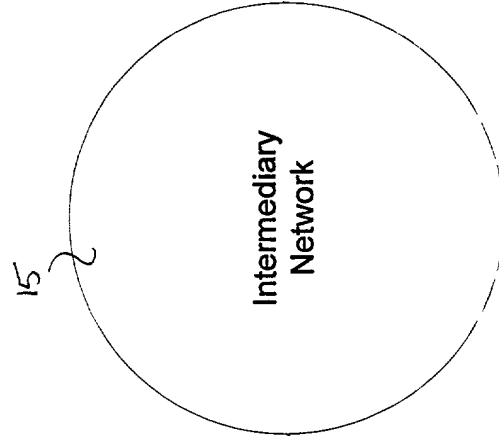
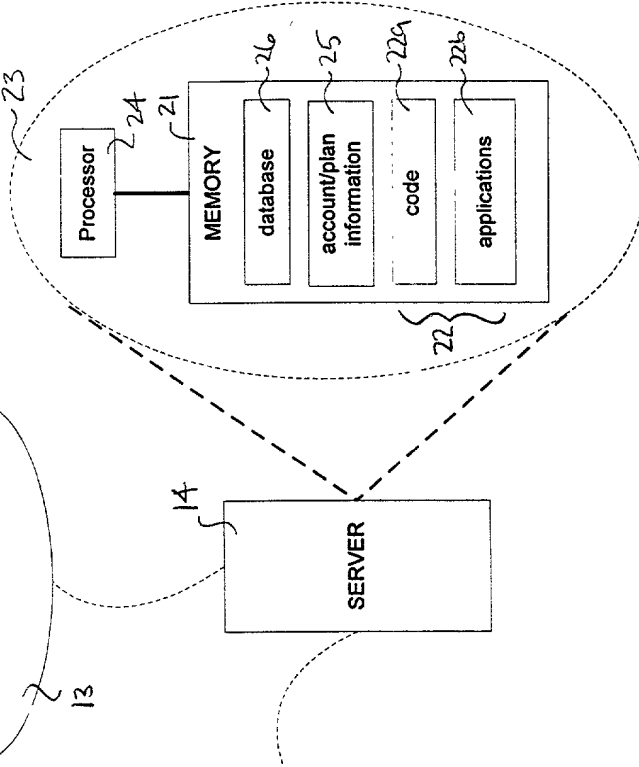
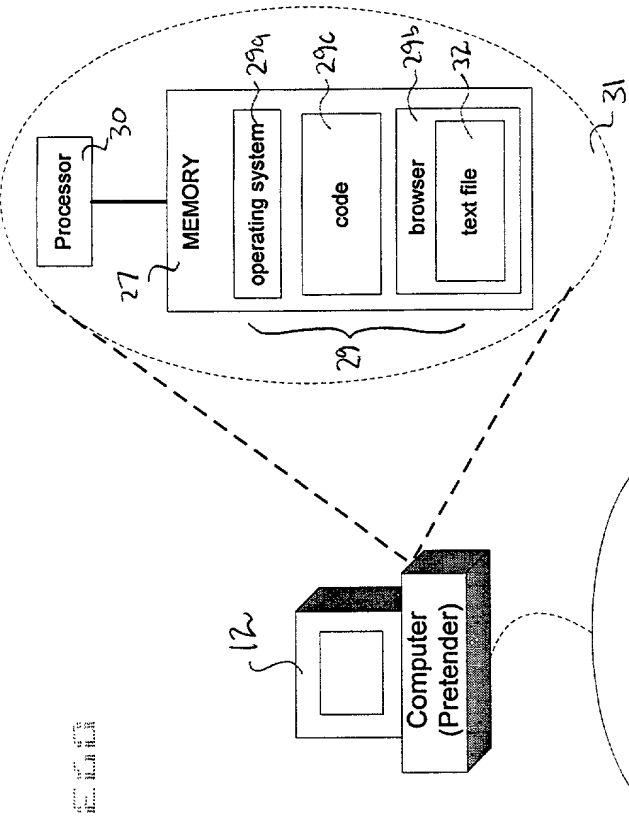
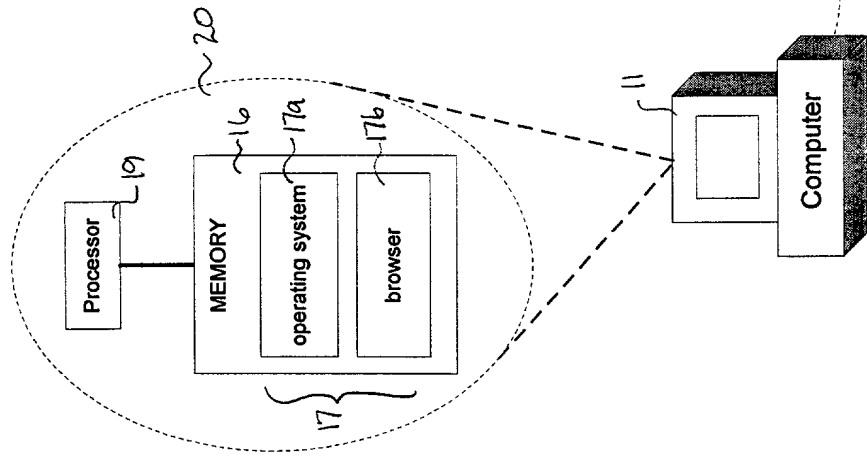


FIG. 1

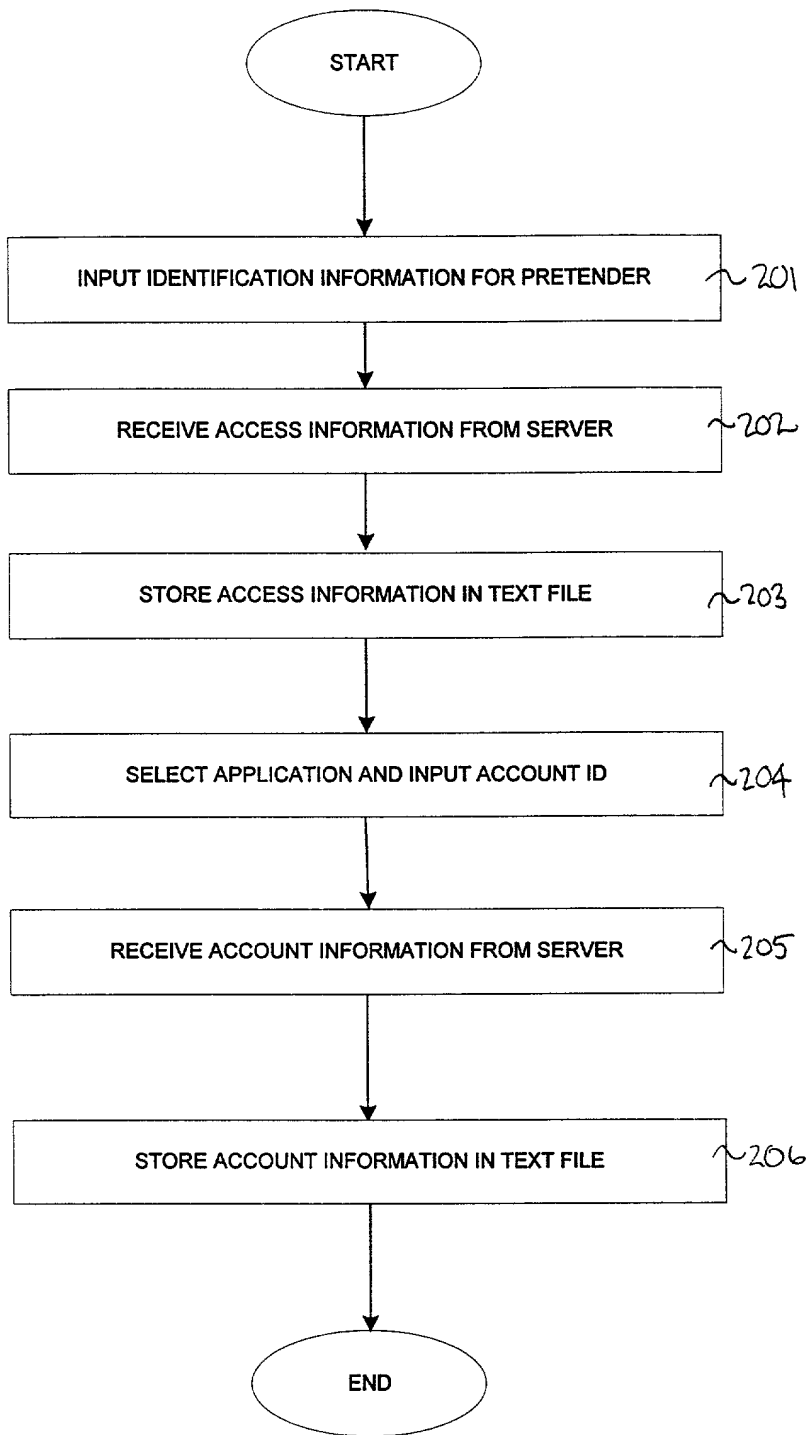


FIG. 2

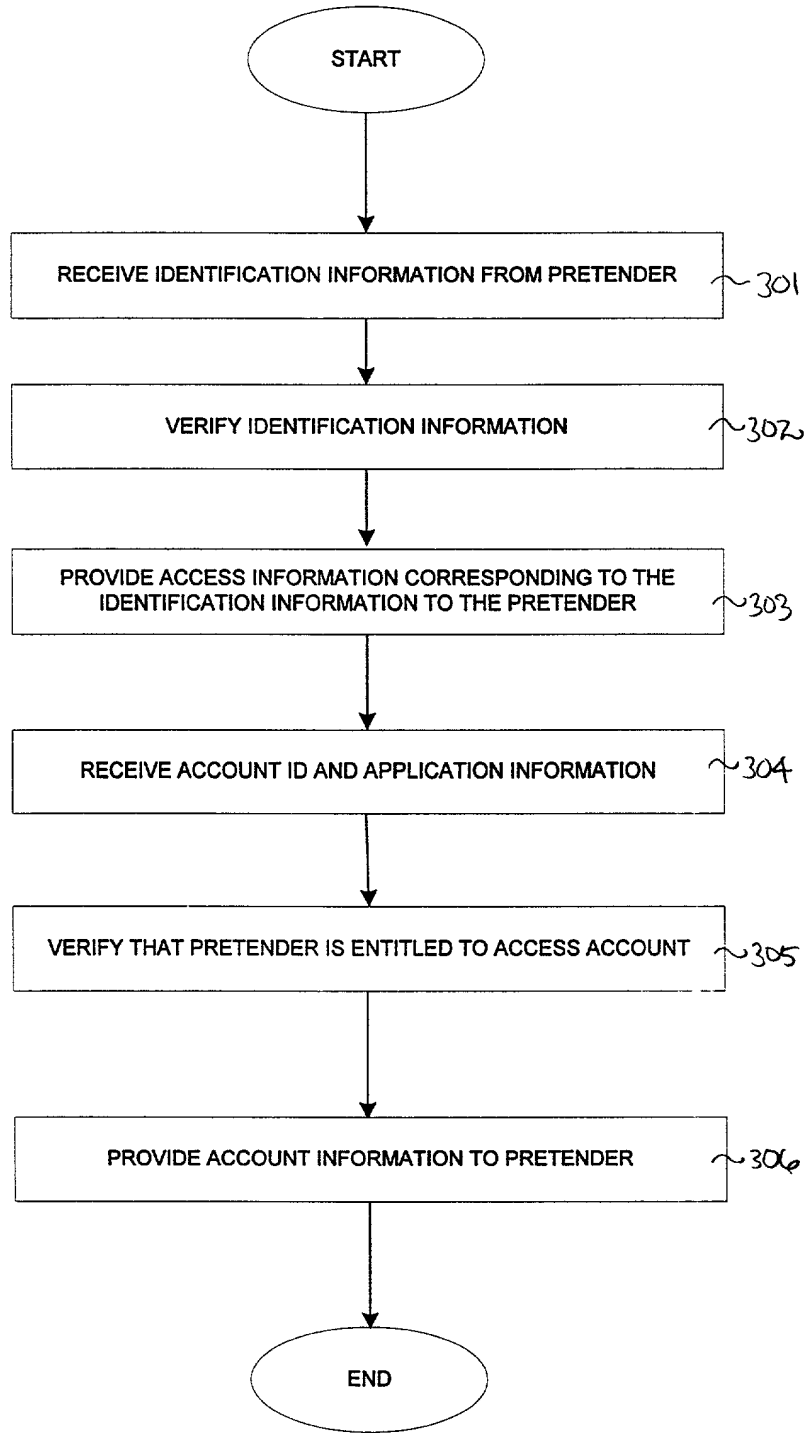


FIG. 3

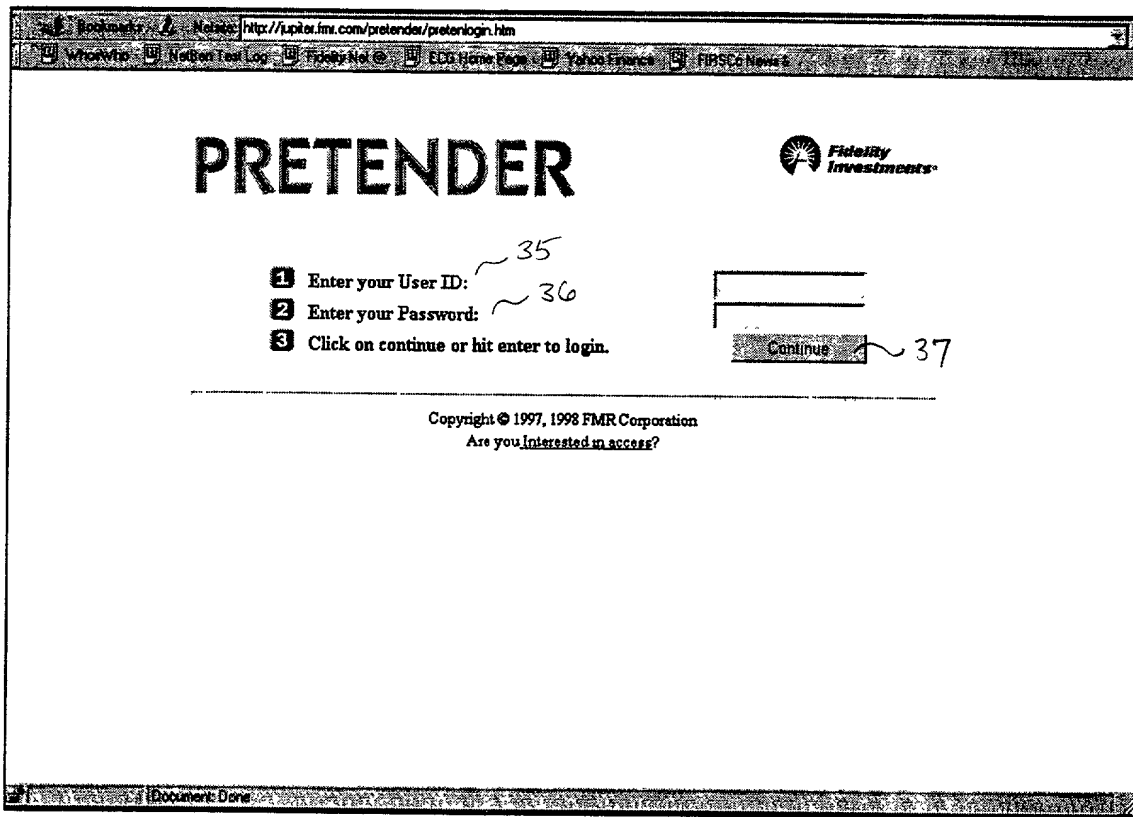


FIG. 4

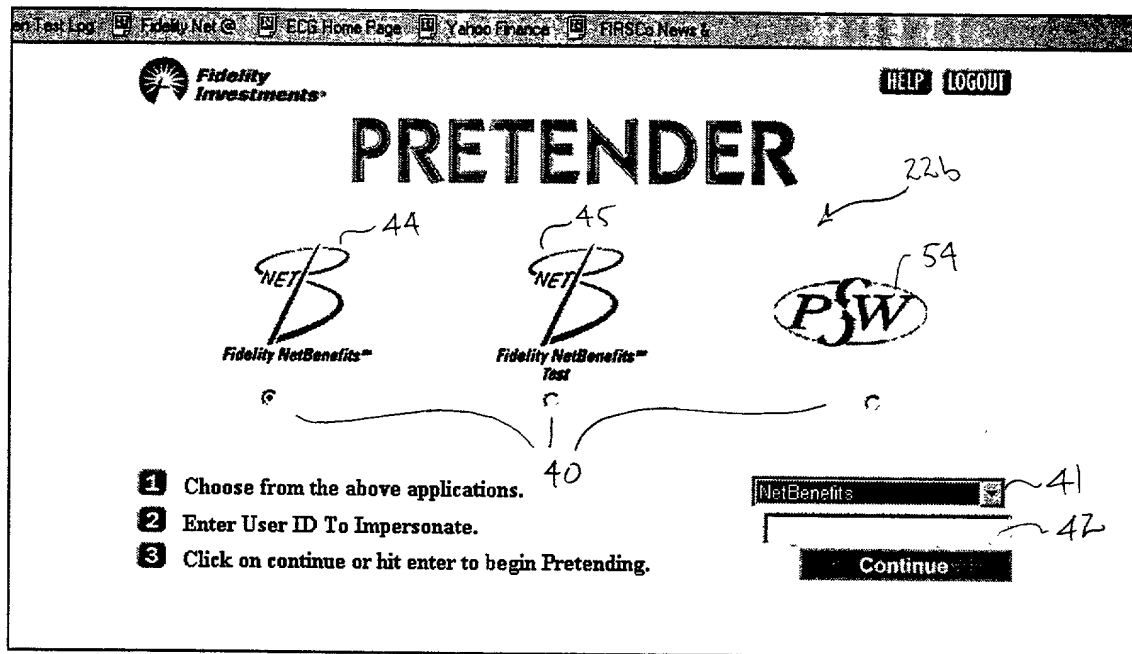


FIG. 5

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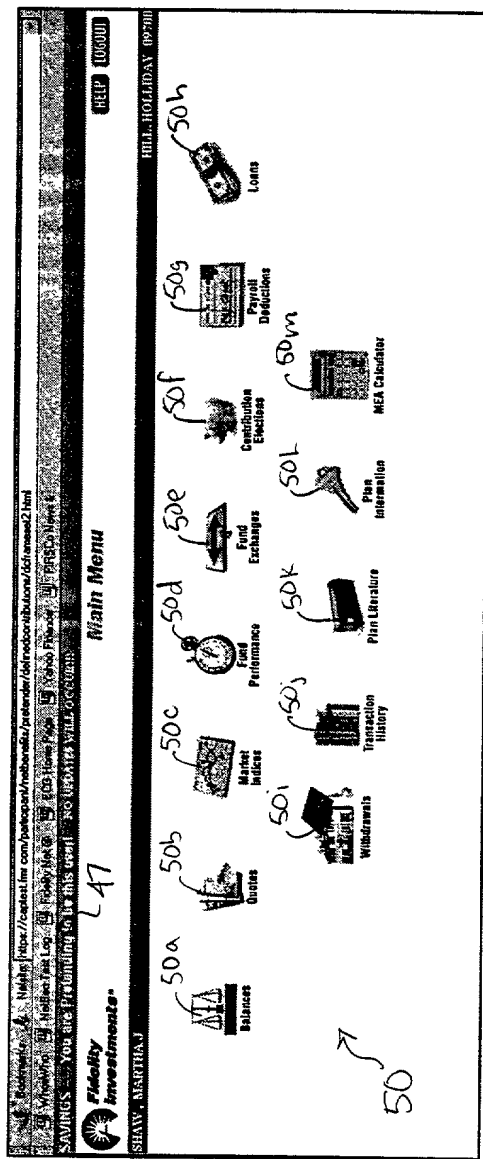


FIG. 6

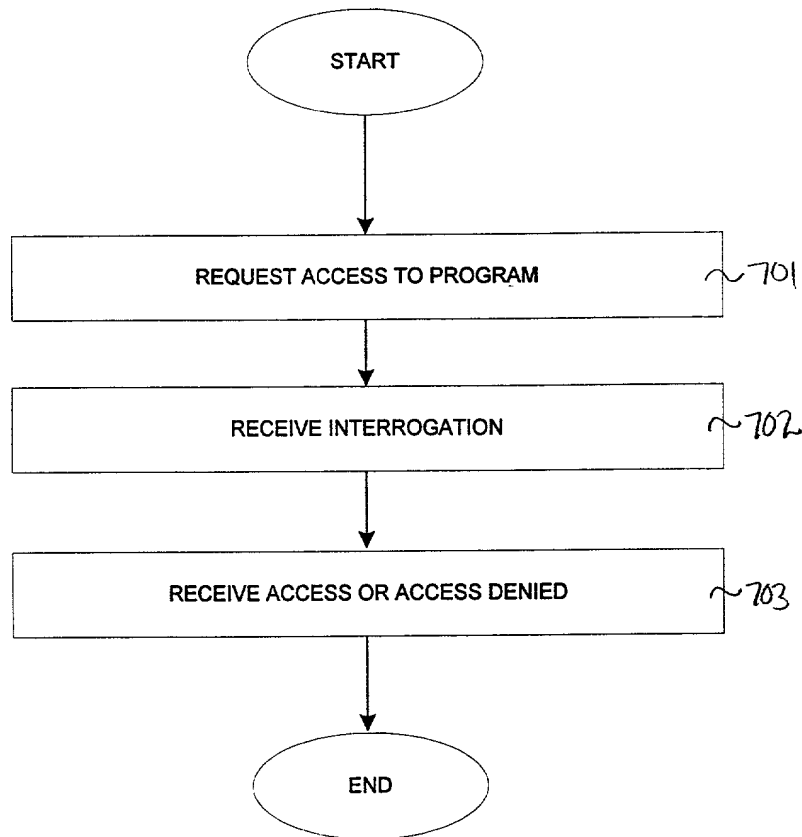


FIG. 7

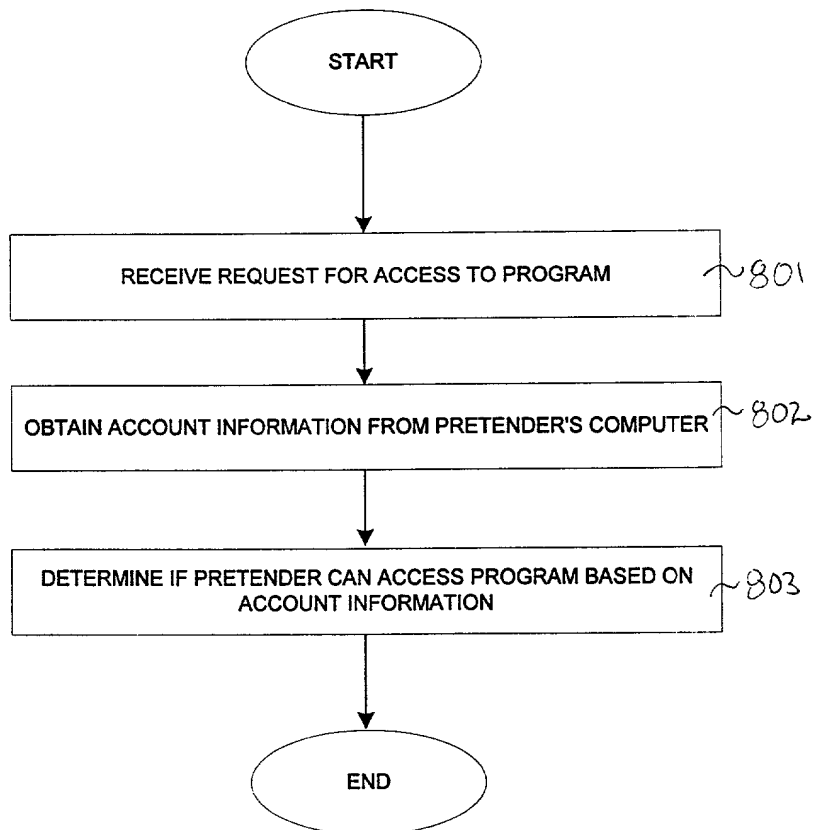


FIG. 8

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Welcome to Plan Sponsor WebStation

Plan Sponsor WebStation is a service designed exclusively for Public Sector plan sponsors to provide direct, secure access to plan and participant account information over the Internet

What's New

- Promote NetBenefits SM to your employees!**
 A new program, NetBenefits In-A-Box, brings together all the materials you need to promote this valuable service to your employees
- New law changed rules for partnership 401(k)s**
 The Taxpayer Relief Act of 1997 brought about the ability to increase elective deferrals
- FAQs on Y2K**
 A list of frequently asked questions covers the details on the Year 2000 project
- 401k.com gets a new look**
 Fidelity's award-winning public Website for 401(k) plan participants will be redesigned later this month. The new look will make the site even more user-friendly.
- NetBenefits SM was Microsoft award**
 NetBenefits, Fidelity's online account access service, has won this award for excellence in innovation.
- The Benefits of Being Online**
 The Internet offers a multitude of capabilities to today's organizations

FIG. 9

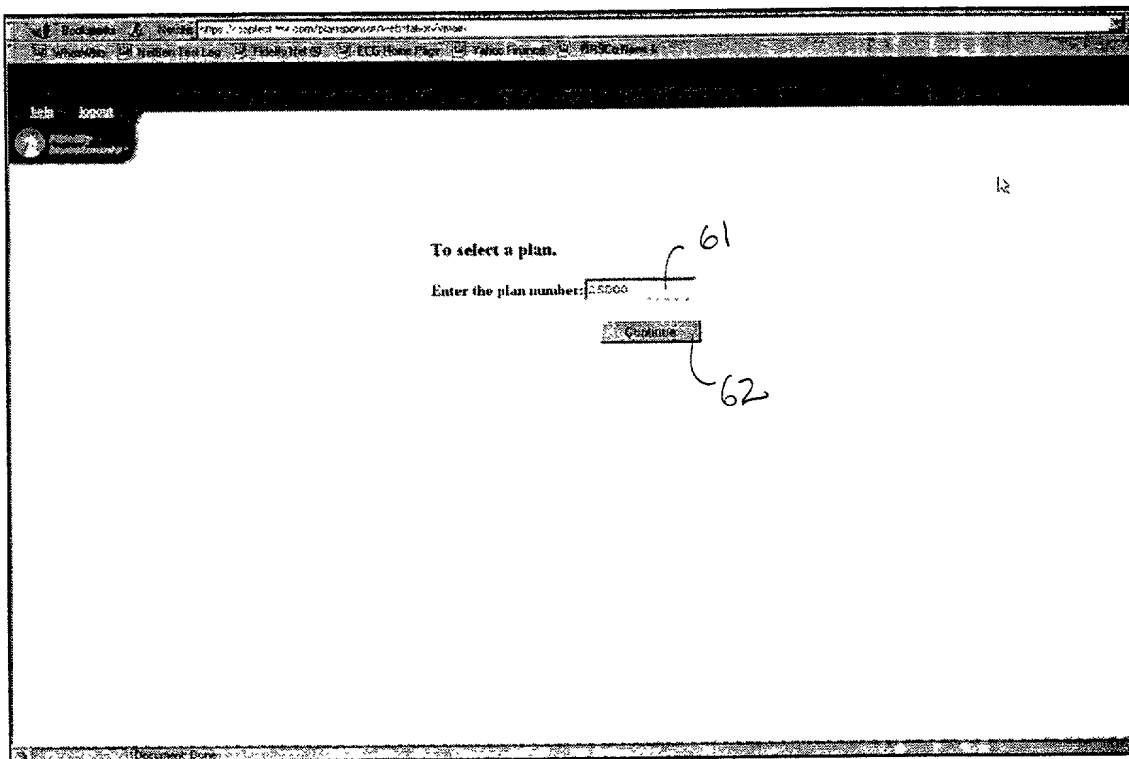


FIG. 10

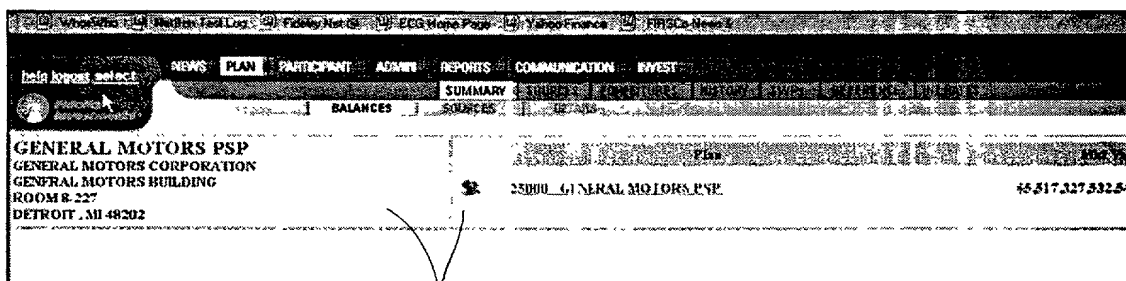


FIG. 11